

EEO Verification



More than 220 corporations are required to comply with the requirements of the Energy Efficiency Opportunities Act, which is made up of six key elements relating to how companies manage their energy consumption. Recently, the Government committed to the continuation of the EEO program until 2011/12, with its future beyond this time to be the subject of a review at this time.

The Department of Resources Energy and Tourism will be commencing a process of verification, to determine if and how companies are complying with EEO requirements. We believe that approximately 20 companies will be verified per year, commencing in 2009. A key factor in selecting companies will, we believe, be the apparent level of compliance evidenced in companies' Public Reports from 2008.

Having reported on your initial assessments, a review of compliance levels and improvement opportunities is timely. This positions your business to continue to improve your energy management, and it shows a proactive approach that ensures verification of your EEO activities by DRET will be a collaborative effort.

Energetics has vast experience in EEO, from design to ARS plans, EEO assessments and public reporting. Our wealth of knowledge and experience is a vital ingredient in ensuring satisfaction with your level of EEO compliance, and that you have an understanding of your improvement opportunities.

Energetics EEO Verification Process

Energetics approach to EEO verification is outlined below:

- As EEO compliance needs to be evidenced at corporate, business unit, activity and site levels, we can help you design a verification plan to adequately cover your organisation.
- The process is ideally carried out face-to-face and in a workshop environment with your key stakeholders. However, Energetics has found a range of engagement types are feasible, and we use videoconference, small-group or one-to-one meetings, email correspondence and phone / desktop means to collate and evaluate information.
- The key requirements can be broken into discrete, characteristic questions that can be answered with a "Yes", "No" or "Partial" response, related to the level of compliance.
- Each response to a characteristic question can be linked to supporting evidence, such as a document, work instruction, meeting minute, metered or validated outcomes, and so on.
- We work in a systematic manner with you through each characteristic question, ensuring full coverage of EEO requirements.
- We document the current situation for every characteristic question, indicate the level of compliance, and help you to identify actions you may need to further develop or implement to achieve compliance.

Documentation of Outcomes

At the conclusion of this process we will document your current compliance assessment and improvement opportunities.

- We will provide you with a PDF document of the process, including who we engaged with, at what organisational level, and the outcomes of the review and improvement actions.
- We can also document this in an Excel worksheet that may be useful to some managers in terms of tracking your improvements and monitoring your ongoing compliance level.
- We will prepare a short slide presentation you may use internally to communicate with your executive, business units or sites with regard to compliance and opportunities.

Decision Points for your Organisation

- Are you concerned at your company's current level of EEO compliance?
- Is a single review needed or should you look at several business units or sites as well as corporate level?
- Will a multiple stakeholder workshop work best, or is another approach preferable?
- Do you require a presentation of your current compliance level to your Executive or senior management?

For further information on how Energetics can help you, please contact your Key Account Manager or:

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